ANNEX to the Data Processing Agreement for Kabal Supplier

REVISION LOG

Rev.	Date	Nature of Changes
1.0	01.11.2019	Created document
1.1	24.11.2020	Updated Section for Locations with GDPR info
1.2	01.12.2020	Update due to release 7.7, Issue #57461 in section 3 - Assignments
1.3	29.07.2026	Renamed the Company from Wellit to Kabal. Updated section 4
1.4	31.07.2026	Updated to include duration of processing, next of kin as data subject and locations updated
1.5	02.10.2026	Updated Section 4 to include GitHub as data processor

1. PURPOSE AND NATURE OF THE PROCESSING OPERATIONS

The Controller will

1) provide the Processor own information,
2) provide the Processor lawfully obtained information about Controller's other contractors / suppliers, ensuring all necessary notices have been provided to the data subject as required by applicable law,
3) provide its other contractors / suppliers ¨with access to the software system covered by the Main Agreement, and
4) make sure such other contractors / suppliers are secured the rights and obligations equal to Controller under this Data Protection Agreement and have provided required information to their personnel with regard to Processing of Personal Data belonging to such other contractors / suppliers, in order to handle and execute its logistical operations.
5) authorize and instruct the Processor to conduct automated synchronization, transfer, and integration of Personal Data between the Controller's Kabal environment and other platforms within the Kabal product suite (including, without limitation, Kabal Offshore, Kabal Personnel, Kabal Onshore, Kabal Field Services, Kabal Supplier and Kabal Base) as well as authorized external third-party registries or platforms, provided that such integration has been enabled or requested by the Controller at a company or systemic level.

2. CATEGORIES OF DATA SUBJECTS

The Processor may Process Personal Data on the following categories of Data Subjects:

Data Subjects	Control and limitations
Controller's employees and consultants	Controller's super user will approve/reject user request and regulate access privileges by assigning application roles to the users.
Controller's contractors and subcontractors	Controller's super user will approve/reject user request and regulate access privileges by assigning application roles to the users.
Controller's data processor	Limited to Kabal employees providing services according to contract.
Next of kin / emergency contacts	Provided by the Controller`s users and limited to contact details processed for emergency-contact purposes. The Controller ensures that the required information has been given to these individuals in accordance with GDPR Art. 14.

3. CATEGORIES OF PERSONAL DATA

The Personal Data processed on behalf of the Controller concerns the following categories of data. Except online tracking data, all data is collected and submitted by the Controller or the end-user.

Categories	Description	Purpose
System Data	e.g username, password, audit logs	Security
Contact data	e.g name, company, address, phone number, email, work description, next of kin.	Contact information provided to the end-users in the application to support the work-flows.
Online Tracking Data	e.g cookies, IP address, domain name	To improve the usability, accessibility, and website performance for Controllers benefit, and to support Kabal`s security monitoring, including screening source IP addresses against threat-intelligence sources to help detect and prevent unauthorised access. IP address is used to derive approximate geolocation for these purposes only.
Unique Identifiers	e.g uuid (universal unique identifier)	Identification Purpose (mobile apps)
Assignments	Jobs/Assignments for personnel	Overview of personnel assigned to jobs in order to ensure assignments have necessary manpower. Visible for all users for clients with Personnel module

4. LOCATION(S), INCLUDING NAME OF COUNTRY/COUNTRIES OF PROCESSING

Company	Country of processing	Nature of processing	Additional Information
Kabal	Norway, USA and Malaysia	To support the system and provide system support.	GDPR compliant EU Standard Contractual Clauses (SCC) in place and TIA performed. Data processing is governed by Kabal`s DPA including SCC.
Amazon AWS	Ireland (production) and Germany (test and failover) *Malaysian customers: Singapore (production, test and failover)*	Hosting of the system.	GDPR Compliant. EU Standard Contractual Clauses (SCC) in place and TIA performed. https://aws.amazon.com/premiumsupport/knowledge-center/gdpr-compliance/
Twilio SendGrid	USA	Email communication between the system and the user.	GDPR Compliant. EU-US Data Privacy Framework (DPF) and EU Standard Contractual Clauses (SCC) in place and TIA performed. https://www.twilio.com/legal/data-protection-addendum
Zendesk	EEA: Ireland (production) and Germany (failover)	Handling of support requests	GDPR Compliant. Resold and implemented by Kundelab AS (Norway) under Zendesk Reseller Customer Agreement, governed by Zendesk DPA incorporating the EU SCC. https://www.zendesk.com/company/data-processing-agreement/
Splunk	Germany	Logging of requests to the application	GDPR compliant https://www.splunk.com/en_us/about-splunk/splunk-data-security-and-privacy/data-privacy-at-splunk.html
GitHub	USA	AI assisted operational data analysis.	GDPR Compliant. EU Standard Contractual Clauses (Scc) in place and TIA performed. https://github.com/customer-terms/github-data-protection-agreement

5. DURATION OF THE PROCESSING

The Processor processes the Personal Data for the term of the governing main agreement. On termination, the personal data are returned or deleted in accordance with the governing Data Processing Agreement.